

Union Iron Works

Online Application For Employment

Applicants with disabilities may request any needed accommodations to complete the application process.

An Equal Opportunity Employer We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital status, the presence of a non-job related medical condition or handicap, or any other legally protected class.

Personal Information

Home Phone _____ Email Address _____

Complete Name _____

Present Address _____

May we contact you at work? ()Yes ()No If yes, please specify work number _____

Are you at least 18 years of age? ()Yes ()No (If not, you will be required to obtain a work permit)

Are you legally eligible for employment in the United States? ()Yes ()No
(Proof of citizenship or immigration status will be required upon employment)

Since reaching age 18, have you ever been convicted of or pleaded guilty to a misdemeanor or felony?
() Yes ()No

If yes, please provide information as to offense, date of offense or conviction and location of court

(Note: We will consider your criminal record only as it may substantially relate to the job for which you are applying)

Did you sign a non-compete agreement at any of your previous employers? ()Yes ()No
(If yes, you will be asked to provide a copy of the non-compete(s))

Have you completed a Union Iron Application before? ()Yes ()No
If yes, when? _____

Have you ever been employed by Union Iron? ()Yes ()No
If yes, when? _____

If yes, what position? _____

Position/Job Interest

Position(s) applied for _____

Status Preferred () Full Time () Part Time

Would you consider temporary employment? () Yes () No

Shift Preference () 1st () 2nd () 3rd (check all shifts you would consider working)

Are there any hours/days you are unable/unwilling to work? _____

Date available to begin employment _____ Rate of pay desired _____

Employment History

Please provide your last four (4) employers, starting with the most current. Please complete this section in full, as a resume will not suffice for employment verification.

1. Employer _____

From _____ To _____ Telephone Number _____

Address _____

Supervisors name and title _____

Your job title _____

Primary Responsibilities _____

Reason for leaving or considering leaving _____

Starting Salary _____ Ending Salary _____

May we contact this employer? () Yes () No

2. Employer _____

From _____ To _____ Telephone Number _____

Address _____

Supervisors name and title _____

Your job title _____

Primary Responsibilities _____

Reason for leaving or considering leaving _____

Starting Salary _____ Ending Salary _____

May we contact this employer? () Yes () No

3. Employer _____

From _____ To _____ Telephone Number _____

Address _____

Supervisors name and title _____

Your job title _____

Primary Responsibilities _____

Reason for leaving or considering leaving _____

Starting Salary _____ Ending Salary _____

May we contact this employer? ()Yes ()No

4. Employer _____

From _____ To _____ Telephone Number _____

Address _____

Supervisors name and title _____

Your job title _____

Primary Responsibilities _____

Reason for leaving or considering leaving _____

Starting Salary _____ Ending Salary _____

May we contact this employer? ()Yes ()No

Education

This information will be used only where relevant to assist in determining your suitability for the position you seek.

Name of High School _____

Number of Years Completed ()1 ()2 ()3 ()4

Degree/Certification Earned? ()Yes ()No

Name and Address of College _____

Number of Years Completed () 1 () 2 () 3 () 4

Degree/Certification Earned? _____

Major Course of Study _____

Name and Address of College _____

Number of Years Completed () 1 () 2 () 3 () 4

Degree/Certification Earned? _____

Major Course of Study _____

Certification(s)

Name and Address _____

Certification(s) Earned _____

Major Course of Study _____

Military Experience

Please check any branch of the military you have served in

() Army () Navy () Air Force () Marines () Coast Guard () National Guard

Dates of Service From _____ To _____

Are you currently serving? () Yes () No

If no, were you discharged? () Yes () No

Rank or rating upon discharge _____

Reason for discharge _____

References

Please include employment/education references only.

1) Name & Address _____

Phone Number _____

Company _____

Occupation _____

How do you know him/her? _____

2) Name & Address _____

Phone Number _____

Company _____

Occupation _____

How do you know him/her? _____

3) Name & Address _____

Phone Number _____

Company _____

Occupation _____

How do you know him/her? _____

Referral Source

() Union Iron Employee, please list name _____

Relation to the employee () Friend () Relative

() Newspaper, please list name _____

() Internet, please list site _____

() Job Service, please list name _____

() Other, please list name _____

The following must be read and accepted before the application can be submitted.

I hereby certify that the answers given by me on this application are true and correct. I hereby authorize the employers, schools and persons named in this application to give any information requested regarding my employability, character and qualifications and release them from all liability for any damages for issuing this information. It is understood and agreed that any misrepresentation, false statements or omissions by me in this application will be sufficient reason for rejection of my application or for dismissal at any time during my employment without liability to the company. I also understand that including extraneous information not requested on this application will be sufficient reason for its rejection.

I have read, understand and agree to the above statement ()Yes ()No

I further understand that no representative of the company has the authority to enter into any agreement for employment for any specified period of time and that this company is not guaranteeing employment for anyone. No employment contract is created by virtue of my being hired by this company. Union Iron is an at-will employer.

I have read, understand and agree to the above statement ()Yes ()No

I understand that this application will remain on file for 30 days for consideration. After 30 days, if I am still interested in a position with this company, it will be necessary for me to complete a new application form.

I have read, understand and agree to the above statement ()Yes ()No

I understand that if hired, I may be required to take a drug and alcohol-screening test to determine compliance with this company's drug and alcohol policy. I understand that this company is committed to maintaining a safe, healthy and efficient working environment for its employees and customers by creating a drug-free and crime-free workplace. I am aware that the company may require my signature on a confidentiality and/or non-compete agreement as part of the hiring process. In addition, I am aware that the company may complete a criminal and traffic background check and/or credit check.

I have read, understand and agree to the above statement ()Yes ()No

I have completely and accurately provided information for all areas of this application. I understand that my failure to do so will disqualify me from consideration.

I have read, understand and agree to the above statement ()Yes ()No

Signature of Applicant _____ Date _____